



CAREER MANAGEMENT TEAM QUARTERLY NEWSLETTER

MARADMIN UPDATE

216/23 May 2023 SNCO Promotions for AR, SMCR, and IRR
217/23 FY23 Reserve SNCO Supplemental Promotion Board
218/23 CHANGE 1 to the FY24 RCSB and RSLB
220/23 Announcement of Establishment of Bereavement Leave
223/23 Payment of Attorney Professional Licensing Expenses
224/23 CHANGE 1 to May 2023 SNCO Promotions for AR, SMCR, and IRR
226/23 Participation in the 2023 Black in Government National Training Institute Conference
229/23 FY24 Command Retention Mission
230/23 Suicide and Crisis Lifeline 988
233/23 Update 1 to MARADMIN 609/22 Awards Update
234/23 Alcohol Screening Program Restart
235/23 Guidance for Execution of FY24 Commandant's Retention Program
236/23 Participation in 2023 National Naval Officers Association Professional Development and Training Symposium
237/23 Rescinding Use of "Operations in the Information Environment" as a Formal Marine Corps Doctrine Term
240/23 Results of the FY23-02 4th MAW Operational Support Airlift Aviator Selection Board
251/23 Suspension of Drilling Reserve Enlisted Twice Passed Policy and Modification of Enlisted Career Force Controls
258/23 June 2023 SNCO Promotions for AR, SMCR, and IRR
259/23 Hiring Authorities for Military Spouses, Veterans, and Persons with Individual Disabilities
264/23 FY23 Command Direct Affiliation Program Mission
268/23 Convening of FY25 USMC Reserve MajGen and BGen Promotion Boards
280/23 Participation in the 2023 National Latina Symposium
281/23 Participation in the 2023 Women in Defense Conference
295/23 FY23 Billet Assignments for Reserve 1stSgts Initial Tours
297/23 CHANGE 2 to FY24 RCSB and RSLB
298/23 Convening of the AY24-25 Reserve PME Board
308/23 Revision of MCO 1610.7 Performance Evaluation System
313/23 CHANGE 1 to FY25 USMC MajGen and BGen Boards
316/23 July 23 Drilling Reserve, IRR, AR Cpl and Sgt Promotion Authority
320/23 July 2023 SNCO Promotions for AR, SMCR, and IRR
321/23 Update to Independent Review Commission on Sexual Assault in the Military
324/23 Solicitation of Applications for the CY24-26 MCRPB
336/23 Reserve Component Telecommute Policy Update
337/23 Reserve Rental Car Reimbursement Policy Clarification

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Joint Qualification

By: Major East, RAM-3 OIC/RC Joint Management Officer (JOMO)

There are many questions surrounding Joint service within the RC and as the JOMO, I'd like to take this opportunity to hopefully provide insight and information. Serving within Joint billets and opportunities provides key experience to our Service and how we best support Combatant Commanders throughout the globe.

Each officer has a joint record. You can find yours at the following link: <https://dhramission.servicenowservices.mil/jqs>. RC officers may achieve the different levels of joint qualification designation by combining JPME completion with the approved accumulation of joint experiences, exercises, and courses. Joint experiences may be accrued while serving in non-JDAL positions including duties with DoD, interagency, non-governmental, or international organizations. Participation in Service / Joint exercises and courses can support pursuits of Joint Qualification through Discretionary Points. At total of 24 points is required during service as a Field Grade Officer along with a minimum of one year experience in the Joint environment as a Field Grade Officer. Please reference Enclosure G, CJCSI 1330.05B for more information.

Officers must complete and submit their joint experience submission using the self-nomination web-based application as soon as possible, but no later than 12 months after completing the experience. Nominations are due the month prior to the convening of the E-JDA Board, with boards convening every February, June, and September.

All nominations require the following documentation:

- All FitReps for the duration of the joint experience
- Any award citation/narrative related to the experience
- Endorsed orders for the tour
- Officer duty history report/position description
- Statement of Wartime Service for entire nomination period
- DD214
- LES showing receipt of IDP for each month of nominated experience
- DFAS adjudicated travel voucher that validates "boots-on-ground dates at location (contact DFAS at 1-888-332-7366 option 1
- Acquisitions Professionals: Provide proof of tour, training, etc.

For further assistance, please feel free to contact me at 703-784-1275 or jointmatters.reserves@usmc.mil.

GSA City Pair Program

In light of the economic difficulties caused by rising travel costs, it is critical to select travel options that offer the highest value for the lowest cost. The General Services Administration (GSA) City Pairs program is a choice available to members of the Marine Corps Reserve. It can provide some financial advantages for travel associated with required duties. The GSA City Pair offers contract flights that may cost less than regular airfare. However, remember that this discounted fare will only be available on some routes. Nevertheless, when the program offers lower airfare, it benefits the traveler. Requests should be made through Alamo Travel by filling out the form [here](#) to receive these potentially reduced rates. The Government Travel Charge Card (GTCC) must be used to complete the airfare transaction. It is important to remember that the member is exclusively responsible for their GTCC bill.



Please be aware that it is typically not allowed to use the GTCC in connection with drills at a Marine's designated Home Training Center (HTC). An exception, however, allows Reserve Component (RC) Marines to fly to drill periods at their designated HTC using the GTCC for official city-pair flights (DoDI 4515.16). It is important to note that this exception only covers government city-pair flights and does not extend to additional commercial travel or costs, including lodging and meals.

Before booking travel via the GSA City Pairs program, check with your assigned unit GTCC program manager to ensure your GTCC is active and ready for use.

To make a flight reservation through the GSA City Pairs program, please follow these steps:

1. Fill out the trip request form.
2. Email the completed form to Alamo at ton@alamotravel.biz.
3. Call Alamo at 1-866-593-5509 to provide your GTCC identification for payment.

If you don't have access to email:

1. Call Alamo directly at 1-866-593-5509.
2. Make your reservation over the phone.
3. Provide your GTCC identification to pay for the flight.

It is important to note that the "IDT Reimbursement Program" is not required to use the GTCC to purchase a government city-pair flight to attend drill at the designated HTC (MARADMIN 193-22). The IDT Reimbursement Program, however, may qualify individuals for up to \$500 in travel reimbursement. This program might be a helpful tool for Reserve Marines, offering possible flight savings when participating in drills.

Marine Corps Reserve Policy Board Mid-Year 2023 Update

The Marine Corps Reserve Policy Board (MCRPB) was established "To consider, recommend, and report to the Secretary of the Navy on reserve policy matters (USC Title 10, Section 10304)." In 2023, the MCRPB has been hard at work improving policy for reservists.

Many policy issues are outside the scope of the Marine Corps. That is, we cannot, as a service, change the policy unilaterally. An example of this is the Inactive Duty Travel (IDT) reimbursement policy. It is widely known that the current \$500 per month authorized often does not cover all travel expenses, however, this rate is governed by the Joint Travel Regulations (JTR) which is outside our control and impacts all services. The MCRPB will continue to advocate for updates and revisions to this and similar policy issues where the Marine Corps requires authorization.

In 2023, the Board has focused on what policies we can change without requiring Navy, Department of Defense, or Congressional authority. The Board is looking for policies that benefit the widest population of Marines, and which are the most impactful. During the Spring MCRPB meeting, sixteen new issues were submitted by individual Marines to the Board for consideration. Each issue was investigated, reviewed, and discussed by the board for potential inclusion in the annual report to SECNAV for further policy changes. Examples of submissions include updates to talent management policies, updates to the SMCR and Armed Forces Reserve medal eligibility criteria, O1-E eligibility criteria, and even adding the rowing test as an authorized alternate event for all Marines. Some of these issues were rejected, while others were accepted for further study or action.

Several policy updates resulting from MCRPB action have been reflected in MARADMINs. As a result, Marines may be authorized Additional Training Periods (ATPs) while in travel status to/from IDT (MARADMIN 147-23), may conduct IDTs while in a remote status (MARADMIN 336-23), or may rent a rental car while on orders if local billeting is not available (MARADMIN 337-23). Collectively these policies provide more flexibility to Commanders to employ and fairly reimburse their Marines for work performed.

If you are interested in advocating for and improving policy, you are invited to apply for MCRPB membership. The Board is soliciting new member applications during its annual fall meeting at the Pentagon. Eligible Marines should be between the grades of E7-E-9, CWO2-CWO5, and O3-O6. See MARADMIN 324-23 for application details.

Meet the CMT Command Team >>>>>

Colonel Jenny Storm

CMT Branch Head

Marines, I am honored to have been selected to carry on the hard work of Col Delgado and ensure this team continues to provide you the mentorship and counseling that helps you navigate your reserve career to find success, meaning, and balance!

I started my career in 1999 and served on active duty for about 7 ½ years before the birth of my first child. At that time, with the short amount of maternity leave granted and the real possibility of deploying while I had a very young baby, I chose to join the reserve component. Nearly 17 years later, I've served in IMA and SMCR billets as well as 4 years in the IRR while I was on orders for TLS and follow-on assignments.

I started my career in financial management, but as a reservist, after spending many billets in logistics roles, I transitioned to Logistics Officer. I have had the pleasure of commanding within the 4th MLG at the company and battalion level as well as working on staffs as the executive officer and future operations officer. After battalion command, I was selected for the Department of Homeland Security fellowship for my top level school and followed that with an exciting billet at Marine Corps Forces Cyberspace Command and then the opportunity to serve as the first Deputy Commander for Marine Corps Forces Space Command.

I have enjoyed a successful and meaningful career while raising my three children, home schooling for a significant amount of the time. I hope the Career Management Team can help you to navigate a rewarding and successful career.

Contact us if you want some help with reviewing your record in preparation for a board, advice on future billet assignments, or if you'd like to have someone come to your unit and provide a brief! We are here for you and your Marines, officers and enlisted! I'm honored to be a part of this amazing team, and look forward to helping you reach your Marine Corps career goals!



Master Gunnery Sergeant Michael Dunn

CMT Senior Enlisted Advisor



On 19 April 1996, Master Gunnery Sergeant Dunn enlisted in the Marine Corps Delayed Entry Program in Los Angeles, California. On 19 June 1996, he reported to Marine Corps Recruit Depot, San Diego, CA. After Marine Combat Training he attended the Communications and Electronics School in 29 Palms, CA. to become a single and multi-channel radio operator. He was then stationed in Communications Squadron-18 in Okinawa, Japan. After a one-year tour he was stationed in 9th Communications Battalion, and 1st Surveillance, Reconnaissance, Intelligence, Group (SRIG). In December 1998 he was deployed to Iraq. After his return to Camp Pendleton, he was stationed in Marine Security Guard Battalion and was stationed at the US Consulates in Hong Kong, China SAR, and Munich, Germany as the Assistant Detachment Commander and Detachment Commander. In March of 2002, Master Gunnery Sergeant Dunn was stationed as a Communications Systems Operator at Marine Helicopter Squadron-1 (HMX-1) in Quantico, VA. MGySgt. Dunn was a Marine One Communications Operator for President George W. Bush.

In March of 2006, MGySgt Dunn transferred to the Marine Corps Reserves and reported to Headquarters Battery, 14th Marine Regiment as the Communications Chief. MGySgt Dunn was also the Communications Chief at 2nd Bn, 14th Marines HIMARS Battalion. In November 2016 MGySgt Dunn transferred to 4th Marine Division, Communications Company. In January 2017, MGySgt Dunn deployed as the Communications Chief for SP MAGTF Southern Command and deployed to Soto Cano, Honduras conducting anti-narcotics trafficking and humanitarian assistance and disaster relief. On the civilian side, MGySgt Dunn holds two master's degrees in Homeland Security and Emergency Management. He is a SWAT Team Leader with the North Texas Regional SWAT Team and a Police Officer in Dallas County, Texas.

Reserve Retirement

By: LtCol Barry Humpherys



For those who are new readers and are interested in information about retiring from the reserves, I encourage a review of previous issues of this newsletter, particularly Issue 3. I also highly encourage anyone who is preparing for retirement to refer to the applicable orders, policies, instructions, and Title 10 statutes when questions arise. MCO 1900.16, Chapter 3 is a great place to start. In this article I want to highlight a couple of the more frequent and costly misunderstandings that I see recurring.

Time-in-Grade requirements.

First, ensure you understand what your time in grade requirement is or would be when requesting retirement. Next, realize that time in grade must be achieved along with satisfactory service (i.e., completed during a satisfactory year where you have obtained 50 points). A common mistake that I have seen is a Marine thinking he or she can obtain time-in-grade during an anniversary year where that 50-point minimum is not obtained. Plan early to achieve both!

Reserve Component Survivor Benefit Plan (RC-SPB).

Upon achieving retirement eligibility as a reservist, members will be sent a form to elect coverage for the Reserve Component Survivor Benefit Plan (RC-SBP) along with their Notice of Eligibility (NOE) which is provided to members upon achieving 20 satisfactory years of service. Take time to ensure you understand what your election options are and what the cost and benefit of each option will be. There are many that don't realize that by not making an election, MMSR-5 is required by law to auto-enroll you into immediate coverage based on your marital status.

What is also often unknown is that members will have an additional "add-on" cost deducted from their retirement pay depending on the election that is made. This "add-on" is in addition to the Survivor Benefit Plan (SBP) cost that begins once members begin receiving retired pay. While you can opt out of the SBP if you choose to after 2 years, the add-on cost associated with the RC-SBP is deducted for the life of the member. All that said, while this benefit can be significant for your annuitant if the worst were to happen (and shouldn't be discounted), it is important that you make an informed decision based upon your needs and situation.

Share Your Knowledge.

Lastly, Share your knowledge of the benefits that can come through obtaining a reserve retirement to your fellow Marines and especially to young Marines. Retirement benefits are not insignificant. Relay that planning early and utilize the right resources to provide them with an understanding of what is available. This can be an incredible retention tool and shouldn't be understated.

Additional Resources:

1. Newsletter 3,4,&5 found here: <https://www.marforres.marines.mil/News-Photos/Reserve-Affairs-Quarterly/>
2. RCSBP - <https://www.dfas.mil/RetiredMilitary/provide/rcsbp/>
3. MMSR-5 Website - https://www.manpower.usmc.mil/webcenter/portal/MMSR_IRSR_home/pages_home



ONCE A MARINE, ALWAYS A MARINE

Marine For Life Network connects transitioning Marines and their family members to education resources, employment opportunities, and other Veterans services that aid in their career and life goals outside of military service.



Making Marines, Winning our Nation's Battles, Returning Quality Citizens

Through the development of robust networks of Marine For Life representatives, Veterans, employers, educators and mentors, Marine For Life Network provides continuity and assistance to those transitioning from active duty to ensure new Veterans successfully reintegrate and add value to our Nation's communities as they pursue their lifelong goals.

Unit Spotlight: Marine 4 Life

The Marine for Life Network extends our commitment to "take care of our own" by growing and sustaining a nationwide network of Marine-friendly resources and opportunities. We offer connections to valuable and relevant education, employment, Veteran, and community resources. Our 70+ Marine for Life Representatives serve as hometown links and stand ready to offer local network assistance and career development support. Marines, Veterans, and their families are encouraged to grow their network by connecting with their local representative.

The Marine for Life Network leverages LinkedIn as the world's largest professional networking site to foster a virtual community of over 50,000 military community members and military-friendly resources. Our virtual network consists of official 5 regional LinkedIn groups. These virtual communities bring together industry professionals to network, share opportunities, and ask for assistance.

Join our Network! Contact us online at www.marineforlife.org to learn how you can join the Marine for Life Network.

We offer assistance in...



Education

We partner with educational resources to build a network of military friendly schools to increase Veteran's assistance in the admissions process and educational pursuits.



Employment

We manage a database of employment resources, job fairs, and hiring events, as well as partner with federal agencies, national Veterans Service Organizations and top tier companies.



Resources

We offer a collection of valuable, and relevant education, employment, Veteran, and community resources.



Join Our Network!

Contact us or visit us online to learn how you can join the Marine For Life Network and help connect Marines with opportunities.

✉ m4lops@usmc.mil | ☎ 866-645-8762 | 🌐 marineforlife.org | 📺 [company/marine-for-life-network](https://www.linkedin.com/company/marine-for-life-network)



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